

BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, OCTOBER 17, 2018

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION

October 17, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class

Chase McGee
Kaitlyn Holland

Junior Class

Anjelina Wilkinson
Andrew Maxwell

Sophomore Class

Cherylin Pizzillo
Jacob Jordan

Freshman Class

Aysiah-Lena Maldonado
Dylan Becker

Grade Eight

Elizabeth Scott
Saniah Frazier

Grade Seven

Lilly Arthur
Matthew Aquilino

REPORT: Student Council Representative: Zachary Olswzeski

RECESS:

APPROVAL OF BOARD MINUTES:

- Motion to approve the following minutes:
September 12, 2018 Executive Session
September 12, 2018 Public Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

GOVERNANCE: Chairperson: Ms. Brown – Committee Members: Mr. Simpson, Mr. Ryan, Mr. Blumenstein, Alternate: Ms. Schiavo

- Motion to approve the first reading of the following revised policies and regulations below after Superintendent and Governance Committee review:**

Policy/Regulation	Title	New/Revised
P & R 1613	Disclosure and Review of Applicant's Employment History	New
P & R 1550	Equal Employment/Anti-Discrimination Practices	Revised
P2431 / R2431.2	Athletic Competition/Medical Exams Prior to Participation on a School Sponsored Interscholastic or Intramural Team or Squad	Revised
P & R 5350	Suicide Prevention	Revised
R 5460.1	High School Transcripts	Revised
P 5533	Student Smoking	Revised
P & R 5561	Use of Physical Restraint and Seclusion Techniques for Students With Disabilities	Revised
P & R 7100	Long-Range Facilities Planning	Revised
P 7425	Lead Testing of Water in Schools	New
P & R 7440	School District Security	Revised
P & R 7441	Electronic Surveillance in School Buildings and on School Grounds	Revised
P 8462	Reporting Potentially Missing or Abused Children	Revised
P 8507	Breakfast Offer vs. Serve	Revised
P8561	Procurement Procedures for School Nutrition Programs	New
P & R 8630	Bus Driver/Aide Responsibility/Emergency School Bus Procedures	Revised
P 9242	Use of Electronic Signatures	New

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

- Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A –

16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2018. The Treasurer's Report and Secretary's reports are in agreement for the month of June 2018.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve an addendum to the bills payable list for September 2018 in the amount of \$200,453.76, when certified.
6. Motion to approve the following use of facilities requests:

AHS – C111 Audubon Alumn. Assoc. Meetings 9/5, 11/7, 3/6/19 & 5/1/19 7:00pm-9:00pm
B102 Fairleigh Dickinson University Tuesdays beginning 1/15/19 consecutively and including 4/2/19 from 6:15pm – 9:30pm
C111 Proj. Grad Meetings 10/10, 11/14, 12/12, 1/9/19, 2/13, 3/13, 4/10, 5/8, & 6/12 from 6:45pm – 8:15 pm

Haviland – Media Center – 10/23/18 Haviland Ave. PTA 6:00pm – 8:00pm
9/20/18 Haviland Ave. PTA 5:15pm – 8:15pm

Manson – Yale using their Classrooms for Open House on 10/3/18 6:00pm – 7:00pm
All Purp. Rm. Mansion Ave. PTA After school program 2:45pm – 4:30pm

INFORMATION:

Haviland Avenue School

September 10, 2018	Lockout Drill
September 17, 2018	Fire Drill

Haviland Avenue Preschool

September 12, 2018	Fire Drill
September 17, 2018	Evacuation Drill

Mansion Avenue School

September 20, 2018	Bus Evacuation Drill
September 25, 2018	Fire Drill
September 26, 2018	Lockdown Drill

Audubon High School

September 19, 2018	Lockout
September 21, 2018	Fire Drill

7. Motion to approve the appointment of Robert Delengowski as Acting Superintendent, effective October 20, 2018 until or before November 10, 2018.

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

1. Motion to approve ARSC Rec & School Cheerleading Competition
Leave Saturday November 17, 2018 – Compete on Sunday, Return following Competition Sunday November 18, 2018. Accommodations – Icona Diamond Beach Hotel, 9701 Atlantic Avenue, Wildwood Crest, NJ 08260. Competition is being held at the Wildwood Convention Center.
2. Motion to approve one additional assistant for the Mansion Avenue Running Club due to high enrollment and supervision requirements. One Assistant up to 10 hours x \$40.00 instructional rate.
3. Motion to approve the following students for Option II for the 2018-2019 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*
 - Student ID# 42675 – One class per semester at Camden County College for a minimum total of 10 credits
 - Student ID# 00297 – One class per semester at Camden County College for a minimum total of 10 credits
 - Student ID #00698 and #75037 – French I course via ARK Educational Services due to a schedule conflict
 - Student ID #02214 – One class per semester at Camden County College for a minimum total of 10 credits
 - Student ID #00785 – Use Championship Irish Dance Team as their PE, training 10-12 hours per week, use PE class period as a study hall
 - Student ID #00433 – Use Competitive Gymnastics as their PE, training 5-6 hours per week, use PE class period as a study hall
 - Student ID #44505 – Take Personal Finance via Virtual High School to fulfill their economics requirement for graduation
 - Student ID #75062 - Take English Literacy Skills course to increase ELA skills and knowledge
 - Student ID #44609 – Take US II history course online via The American Academy to graduate on time with their cohort class (2019)
 - Student ID #75027 – Use Competitive Softball Team as her PE, training 10 hours a week, use PE class period as a study hall

4. Motion to approve the following out of district placement:

STUDENT ID#	Placement	Dates
#00244	Carbondale Gateway Program in Carbondale, IL. Educational Services Costs Only: Audubon Public Schools	Effective retroactive to 9/4/18 through 10/1/18

5. Motion to approve bedside instruction for the following student:

STUDENT ID#	DATE
#00244	10 hours per week: Effective retroactive to 9/6/18 through 9/24/18

6. Motion to approve the following agencies to perform evaluations for both high school and elementary students on an as needed basis throughout the 2018/2019 school year:

- Bancroft NeuroHealth – neuropsychological and assistive technology evaluation
- Dr. Barbara Leach – neuropsychological evaluations
- Dr. Joseph Hewitt – psychiatric evaluations
- Jennifer Drenchek-Cristiano M.A. CCC-SLT/L Technology for Education and Communication Consulting –

Assistive Technology evaluations

REM Audiology – Auditory Processing evaluations

Dr. Cory McNabb – Auditory Processing evaluations

7. + Motion to approve a request from a staff member for her child to attend kindergarten for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by Audubon Public Schools.
8. Motion to approve the following field trip requests for the 2018-2019 school year:
- 11/15 HS: Mr. Webb, 4 chaperones and 48 students to Eastern State Penitentiary, PA., Purpose: investigate the various ways deviance was addressed over the centuries; Departure 8:00 am - Return 2:30 pm; School bus \$201.13; Total Cost \$576.00
- 10/25 HS: Ms. Reising, 2 chaperones and 45 students to RiverWinds Community Center, West Deptford; Purpose: College Fair; Departure: 9:00 am - Return: 12:30 pm; Total Cost: \$0
- 10/28 HS: Ms. Willis, 2 chaperones and 40 students to Cooper River, Pennsauken; Purpose: Strides Against Breast Cancer Walk; Departure 8:00 am - Return 11:00 am; School Bus \$96.71, Total Cost: \$96.71 (Paid by ABOE)
- 10/11/18 HS: Mr. Webb, 2 chaperones and 22 students to Audubon Senior Center – Historical society; Purpose: archiving and digitizing of Audubon Historical Society's records and artifacts for public access; Departure 8:30 am - Return 2:30 pm; Total Cost: \$0
- 11/16/18 HS: Mr. Bantle, Ms. Myers, Ms. Griffith, 3 chaperones, 31 students to Acme/Chick Fil A; Purpose: CBI-Grocery store logistics; shopping for holiday recipe cooking, .lunch on a budget; Departure 9:15 am – 1:45 pm; Total Cost \$0
- 11/29/18 HS: Ms. Georgel, 3 chaperones and 40 students to Majestic Theater, NYC; Purpose: To see a French Broadway Play – Phantom of the Opera; Departure 7:30 am - Return 7:30 pm; School Bus: \$0; Total Cost: \$875.00
- 12/17/18 HS: Mrs. Englehart, 4 chaperones and 25 students to Museum of American Revolution; Purpose: The American Revolution is an integral part of the 5th Grade Curriculum; Departure 8:50 am – 2:30 pm; School Bus \$199.15, Total Cost \$500.00
- 12/18/18 HS: Mrs. Gilbert, 5 chaperones, 24 students to Museum of American Revolution; Purpose: The American Revolution is an integral part of the 5th grade; Departure 8:50 am – 2:30 pm; School Bus \$199.15, Total Cost \$480.00
- 12/19/18 HS: Mrs. McFetridge, 5 chaperones, 26 students to Museum of American Revolution; Purpose: American Revolution Museum; Departure 8:50 am – 2:30 pm; School Bus \$199.15; Total Cost \$520.00
- 12/20/18 HS: Mr. Rehn, 4 chaperones, 26 students to Museum of American Revolution; Purpose: The American Revolution is an intricate part of the 5th grade curriculum; Departure 8:50 am – 2:30 pm; School Bus \$238.94; Total Cost \$520.00
- 2/28/19 HS: Mr. Niglio, 4 chaperones, 35 students to Washington DC; Purpose: Learn about forensic principles and applications of forensic techniques; Departure 7:00 am - Return: 7:30 pm; School Bus: \$554.87; Total Cost 875.00
- 03/29/19 HS: Ms. VanFossen/ Ms. Bonvetti, 2 chaperones, 16 students to MAS; Purpose: to provide character development lessons to grades 5 and 6; Departure 12:45 pm - Return 2:30 pm; Total Cost: \$0
- 4/16/09 MAS: Ms. Moore, 8 chaperones, 65 students to AHS & Challenge Grove, Cherry Hill; Purpose: Workshop with HS & JG Bands in am, picnic in pm; Departure 3:30 am – 2:30 pm; School Bus \$347.38 Total Cost \$347.38
- 5/23/19 HS: Ms. Bulskis, 8 chaperones and 100 students to Baltimore Maryland; Purpose: Sophomore Class Trip; Departure 7:15 am - Return 7:00 pm; School Bus: \$0; Total Cost \$510.00

9. Motion to approve the Chess League schedule and transportation needs for the 2018-2019 school year:

Date	Event	Cost
11/13/18	Audubon at Clearview	\$141.06
11/27/18	Audubon at Trenton Catholic	\$161.85
12/8/18	Blitz Tournament at Oakcrest	\$245.10
12/11/18	Audubon at Maple Shade	\$131.27
1/15/19	Audubon at Lenape	\$137.87
1/26/19	Individual Tournament at Cherokee	\$207.15
2/9/19	Championship at Cherokee	\$207.15
		Total Cost \$1,231.45

10. + Motion to approve eight (8) two-hour family writing workshops at Mansion Avenue School for the 2018-2019 school year on dates to be determined with staffing needs as listed:

Two Staff Members:

12 total hours non-instructional prep time	\$30.00 per hour	Total: \$360.00
9 total hours non-instructional set-up and clean-up	\$30.00 per hour	Total: \$270.00
16 total hours instructional time	\$40.00 per hour	Total: \$640.00
Total compensation per staff member		Total: \$1270.00

11. +. Motion to approve use of alternate method for toilet room facilities for Haviland Avenue School and Audubon Park as attached.
12. + Motion to approve dual use for room 135 for Mansion Avenue School as attached.
13. Motion to approve the construction of a greenhouse, currently part of the STEM class tasks for the year.
14. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
75083	Home Instruction effective retroactive to October 9, 2018 through December 19, 2018
00444	Home Instruction effective retroactive to September 24, 2018 through November 21, 2018
00191	Home Instruction effective retroactive to September 26, 2018 through November 26, 2018
02600	Home Instruction effective retroactive to October 1, 2018 through November 30, 2018

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

1. + Motion to release employee #1659 from their employment effective retroactive to September 30, 2018.
2. Motion to accept, with best wishes, the letter of resignation with intent to retire from William Naphys, part time custodian at the High School, effective December 31, 2018.
3. Motion to accept, with best wishes, the letter of resignation from Nicholas McClernan, part time special education aide at the high school effective October 1, 2018.
4. Motion to approve Doretta Geserick, current substitute custodian, as full-time custodian at the high school at Step 1, \$27,500.00 (prorated) effective November 1, 2018 through June 30, 2018, pending completion of all district and state requirements.
5. + Motion to approve Maria McCutcheon as full time tenure track guidance counselor at Haviland Avenue School at Step 8, MA, \$63,900.00, (prorated) effective on or before December 17, 2018 through June 30, 2019, pending completion of all district and state requirements.
6. Motion to approve Sean Kennedy, as a part time classroom aide at Mansion Avenue School at Step 2, \$14.49 per hour, for 29.5 hours per week, not to include benefits, on an emergent basis, effective retroactive to September 26, 2018 through June 19, 2019 or the last day for students.

7. Motion to approve Daniel McClernan as a part time special education aide at the high school at Step 4, \$15.34 per hour, for 29.5 hours per week, not to include benefits, on an emergent basis, effective retroactive to October 1, 2018 through June 19, 2019 or the last day for students.
8. + Motion to approve Corey Swan to continue as a long term substitute teacher of Grade 1 at Haviland Avenue School at the Step 1 BA, per diem rate of \$253.00 not to include benefits, time worked does not count towards the acquisition of tenure, effective September 6, 2018 to at least October 31, 2018.
9. + Motion to approve a request for a maternity leave of absence from Lauren Dougherty, preschool coordinator and nurse at Haviland Avenue School, effective December 7, 2018 through June 30, 2019.

Paid Leave of Absence: Sick Days Effective: December 10, 2018 through January 15, 2019
 Federal Family Leave Act Effective: December 10, 2018 through March 8, 2019
 Unpaid Leave Effective: January 16, 2019 through June 20, 2019

10. Motion to rescind and approve the following extra-curricular contract for the 2018-2019 school year:

RESCIND

Mike Tiedeken Advisor- EMS (full contract)
 Ashley McGuire Advisor – Freshman Class

APPROVE

Mike Tiedeken Advisor - EMS (1/2 contract)
 Ron Latham Advisor – EMS (1/2 contract)
 Stacy Caltagirone Advisor – Freshman Class

11. Motion to approve the following rescissions and approvals of fall and winter 2018-2019 coaching positions:

RESCIND:

Fall Field Hockey Volunteer – Julie Johnson
 Winter Varsity Boys' Basketball – Kevin Greway
 Winter Indoor Track Volunteer – Erica Gilmore

APPROVE:

Winter Swim Volunteer Coaching Positions – Dennis Cain, Stephanie Lewis-Deacon, Kelsey Vespe
 Winter Varsity Boys' Basketball - Brian O'Donnell
 Fall Flag Football - David Niglio

12. Motion to approve the following as district substitutes/home instruction tutors for the 2018-2019 school year, on an emergent basis, pending completion of all district and state requirements.

Erica Martin	Substitute Nurse	Substitute Certification
Stephanie Hinkle	Substitute Nurse	Substitute Certification
Teresa Gornowski	Substitute Teacher	Teaching Certification
Samuel Chishom Jr.	Substitute Teacher	Substitute Teacher

13. Motion to approve previously employed substitutes/home instruction tutors to continue as substitutes/ home instruction tutors for the 2018-2019 school year.

Daniel McGilloway	Substitute Teacher	Substitute Certification
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14. + Motion to approve an adjustment in the salary status of Carl Ellinwood for obtaining 30 credits in addition to his Master's degree as follows:

From Step 4 MA to Step 4 MA + 30 effective retroactive to September 1, 2018.

15. + Motion to approve an adjustment in the salary status of Marissa May, Special Education Aide at Haviland Avenue School, Step 7, \$17.89 per hour, 29.5 hours per week, not to include benefits, effective November 1, 2018 through June 19th, 2019 or the last day for students.
16. + Motion to approve the following teachers to turn-key the Math Instructional Framework completed by the math summer committee in summer 2018 to all math teachers at Mansion Avenue School as follows:

1 hour of prep time and 1 hour of presentation = \$90 per teacher

Natalie Busarello Katie Hueber Jen Beebe

17. + Motion to approve the following adult volunteers at Haviland Avenue School for the 2018-2019 school year:

Donna Bunnell Margaret Metzler William Simpson
Mary Tharon Naomi Cressman

18. + Motion to approve payment to the following teachers for their participation in Family Learning Nights at Haviland Avenue School on October 3, 2018 and October 10, 2018; one (1) hour at the AEA contracted agreement instructional rate of \$40.00 per hour, plus two (2) hours prep at the AEA contracted agreement non-instructional rate of \$30.00 per hour, for a total of \$100.00 per staff member.

Kindergarten: Karen Bowers, Christine Brady, Kim Felix, JoAnne McCarty, Katie Mueller

Grade 1: Shelly Chester, Shannon Drudling, Jennifer McClellan, Susan Selby, Blake Zetusky, Beth Crosby

Grade 2: Alycia Colucci, Debra Costello, Roberta Ignaczewski, Rose Lang, Amy Phillips, Chelsea Shupp

19. + Motion to approve the following staff members to advise and assist with the Mansion Avenue School Running Club for the 2018-19 school year on the following dates and compensation:

Instructor – Cara Novick

Assistants – Zach Bentley, Christie Cochran, Danielle Reich

20. Motion to approve Camden County College student, Michael Giaquinto, to complete a fifteen hour field experience at the high school for the 2018 fall semester with Michael Tiedeken serving as cooperating teacher.

21. Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
All	\$559.00	Noelle Bisinger	2/26/19 – 3/1/19	NASP Annual Convention
HS	\$324.74	Kelly Reising	11/20/18 & 11/29/18	Student Mental Health Issues Certificate Program

22. + Motion to approve the following teachers to facilitate Family Learning Nights at Mansion Avenue School as follows: 2 hours prep at \$30.00 per hour and 1.5 hours of workshop at \$40.00 per hour as per the AEA negotiated agreement for a total of \$120.00 per teacher.

Grade 6 - Maddy Meehan, Natalie Busarello, Bernadette Brogna, Christine Fox, Christie Cochran

Grade 5 - Colleen McFetridge, Becky Gilbert, Brad Rehn, Eunice Englehart, Bridget Bialecki, Carrie Figueroa, Charlene Fitzmaurice

Grade 4 - Shannon Horan, Zach Bentley, Katie Hueber, Kelly Miller, Bridget Bialecki, Christie Cochran

Grade 3 - Jen Battista, Jen Beebe, Claudia Kirby, Kelly Angelone, Nicole Racite, Bianca Saunders, Bridget Bialecki, Brogna

- 23. + Motion to approve an increase in hours for Lisa Baumann, 1:1 aide at Haviland Avenue School, from 12.5 hours per week to 17 hours per week effective retroactive to September 26, 2018.
- 24. Motion to approve the Audubon High School Stem Club, fall and spring sessions, involving girls both at the Jr. and Sr. High School level.
- 25. + Motion to approve Jennifer Marcucci as a Keys Program substitute caregiver at \$15.00 per hour on an as needed basis for the 2018-2019 school year.
- 26. + Motion to approve Maureen Genovese as a part time cafeteria aide at Haviland Avenue School at \$9.00 per hour for 2.5 hours per day, not to include benefits, on an emergent basis, effective retroactive to October 15, 2018 through June 13, 2019, on days when lunches are served.
- 27. + Motion to approve an unpaid leave of absence for Bobbi Graham, Guidance Counselor at Haviland Avenue School on Tuesday, November 6, 2018.
- 28. Motion to approve the following staff member as ticket taker for the 2018-2019 fall and winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:
Stephanie Lewis-Deacon
- 29. Motion to approve the submission of the contract for Dr. Andrew Davis as Superintendent of Schools in Audubon School District to the County Superintendent for approval.

REPORTS:

- 1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS #5055	1	0	1
HAS	0	0	0
MAS	0	0	0

- 2. Superintendent's Report
- 3. Program Representatives:
 - A. CCESC Rep. Rotation: **Ms. Brown**
 - B. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - C. AEF Representative: **Mr. Whitman**
- 4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

CLOSED SESSION: (If Necessary)

- 1. Motion to move board to closed session at approximately _____ pm for the following:
Reconvene at approximately _____ pm.

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.